Effective January 18, 2022: Full vaccination or negative COVID test required to enter VSP Global US locations.

New health and safety protocols require employees, contractors/contingent workers, vendors, and guests/visitors to be fully vaccinated or engage in weekly testing to gain entry to a VSP corporate location. In addition to proof of vaccination or negative COVID test, individuals are required to complete a health screening questionnaire and thermal screening process daily before entering.

VSP is managing compliance with these requirements through the **<u>CLEAR Health Pass</u>**.

- Those who are vaccinated can upload proof of vaccination.
- Those who choose not to be vaccinated and require ongoing access to a VSP building will need to engage in weekly testing at one of the CLEAR partner labs that connects their test results to their Health Pass.
- All individuals will need to complete the health questionnaire regardless of their vaccination status to gain onsite access.
- Once these activities are completed accurately, the CLEAR profile will display a "Green" health pass, enabling entry after the thermal screening process.

ACTION REQUIRED: Register with CLEAR

Before you get started, have these items ready.	 Smart phone that meets these minimum OS requirements: iOS 12.0 and Android 6 Government-issued photo ID, such as a driver license or passport Your vendor-provided ID number If vou're vaccinated, have your vaccination card or state-provided QR code
	Your selfie-ready face
Follow these steps to enroll in CLEAR.	 Use this link to download the CLEAR app: <u>https://clear.app.link/VSPContingentWorker</u> If you're prompted to enter a code, use <i>VSPCONTINGENTWORKER</i> Select your verification method – COVID Vaccine or COVID Test Enroll or verify your identity in CLEAR (you'll need a government-issued photo ID handy and good lighting to snap a quick selfie!) Confirm the Know Before You Go Enter your vendor-provided ID number. Add your vaccination record or link to your testing patient portal Complete the survey to get your Health Pass result. "Green" means you're good to go.
Already a CLEAR member?	 Open the CLEAR app and select "Change" on the "Your Pass" tile. In the "Have a Code?" field, enter the code <i>VSPCONTINGENTWORKER</i>. Follow prompts to securely confirm your proof of vaccination or link to your testing patient portal for COVID test results.

Note: Do not forward VSP Global's CLEAR Health Pass codes to unauthorized individuals.

If you need technical support, you may contact CLEAR Member Services at **1-855-CLEARME (253-2763)** or <u>memberservices@clearme.com</u>.